

Hospital Counterproposal
March 6, 2017

U20 – Labor Management Committee

Revise Article XXXIX as follows:

The Senior Vice President of Human Resources and the SVP/CNO (or the appropriate Manager/Supervisor), or their designees, and **three (3) members of the Executive Board of Unit 47** ~~the President of Unit #47 and the Federation Representative~~, or their designees, shall meet periodically at mutually convenient times during the term of this Agreement to discuss matters of concern to the parties. Said meetings shall be informal, and any matters discussed therein shall not in any way alter any provision of this Agreement. **If scheduled during the working hours of any of the Unit 47 representatives, they will not suffer a loss of pay as a result of attending the meeting.**

Either party may bring a limited number of additional people (no more than 2) to the meeting, with notice, including other managers and the AFT Connecticut Representative. When Unit 47 members are invited to share information at a meeting, if scheduled during their working hours, they will not suffer a loss of pay as a result of attending the meeting.

One (1) week prior to a meeting, each party must provide the other with an agenda of any items it would like discussed at the meeting. Release time is subject to patient care needs.

This provision will not be utilized by the Hospital or Unit #47 or the Federation to diminish or enlarge (or have any affect on) whatever rights or obligations might exist with respect to bargaining during the terms of this Agreement.